

## ***Health and Safety Management Policy***

*The protection of health and safety and the compliance with the mandatory provisions represent a fundamental value of the company.*

*It is the goal of BGY INTERNATIONAL SERVICES s.r.l. to manage airport activities of planning and provision of ground services for aircraft, passengers, luggage, freight/mail and ticket services, adopting the principles for protecting health and safety, and striving to continuously improve its Health and Safety Management System.*

*BGY INTERNATIONAL SERVICES s.r.l., through the commitment of the entire organization, aims to:*

- prevent occupational accidents and illnesses;*
- accurately observe the laws, regulations and other requirements applicable to its activities;*
- develop and keep active a Health and Safety Management System which is adapted to achieving the principles and commitments expressed in this policy;*
- identify and make available the resources necessary for the effective and efficient management of health and safety by assigning specific responsibilities;*
- adopt appropriate safety standards for work organization, places of work, infrastructures, plants and equipment starting, as applicable, from the design stages;*
- systematically identify hazards, assess the risks and take appropriate measures to protect, giving the highest priority to prevention;*
- establish objectives and targets for the continuous improvement of the protection of health and safety, the Health and Safety Management System and its performance by developing and implementing the necessary programs*
- continuously monitor the performance of the organization, and any hazardous events, accidents, injuries, and occupational illnesses;*
- promote a culture of health and safety protection awareness and the involvement of all parties concerned and of the members of the organization;*
- manage health and safety in a way that is integrated with the corporate management system.*

*This policy is periodically reviewed to ensure its relevance and appropriateness, and is communicated to all BGY INTERNATIONAL SERVICES s.r.l., employees, as well as to its suppliers and customers.*

*It is available to the public, to all parties concerned and to anyone who requests it.*

*Grassobbio, 1st June 2017*

*The Chairman*